

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**BARRY COUNTY CENTRAL  
DISPATCH AUTHORITY**  
Employer

and

**Case 7-WH-224**

**GOVERNMENTAL EMPLOYEES  
LABOR COUNCIL**  
Petitioner

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE  
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On May 16, 2011, Governmental Employees Labor Council filed with the Regional Director for Region 7 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. Sec. 207(b).

On May 18, 2011, the Regional Director served on the parties a Notice to Show Cause why the Board should not grant the request.<sup>1</sup> No responses were filed. As the Region's investigation revealed that the Petitioner is the recognized collective-bargaining representative of the unit employees,<sup>2</sup> the Regional Director recommended to the Board that the requested certification be issued.

---

<sup>1</sup> The record indicates that the Employer posted the original Notice to Show Cause at its facility from June 7, 2011 through June 17, 2011. Due to the Employer's delay in posting the original Notice, a second Notice was issued on June 21, 2011, and was posted by the Employer from June 27, 2011 through July 7, 2011.

<sup>2</sup> The record indicates that the Employer is a public sector employer and has recognized the Governmental Employees Labor Council as the collective-bargaining representative of the employees in the unit. The parties' current contract agreement is effective from April 1, 2006 through March 31, 2011, and

No party having shown cause why a certification should not be issued, the National Labor Relations Board hereby certifies that Governmental Employees Labor Council is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of Barry County Central Dispatch Authority in the following unit:<sup>3</sup>

All full-time non-supervisory telecommunications employees;  
excluding all other employees including managerial,  
supervisory, confidential, custodial, and clerical employees,  
and casual and part-time employees.

Dated, Washington, D.C., December 12, 2011.

By direction of the Board:

Lester A. Heltzer

---

Executive Secretary

---

the parties have agreed to extend the terms of the agreement until ratification of a successor agreement.

- <sup>3</sup> A certificate of bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).